App I IX 4

Previous References 1944-45 (Mc.) File No/0-44
Serial Nos 120, 121

Later References
mc/10-45-118, 120, 121

GENERAL AND REVENUE SECRETARIAT

Serial Nos 18

Part B for Final 4

SUBJECT

Fixing the pay of Mr B R Srinivasamurthy in the Gr Grade Rs 50-2-60 & the Grant of ~~Personal~~ allowance of Rs 10 P m

121 To The Mil Comm, Bangalore ~~thro P&A~~
The Comptroller
No L 10230-1 Dt 14-4-45
Directs that the pay of Mr B R Srinivasa murthy be fixed at Rs 56+4 P m

WKS
17/2

Letter No A5 C 905/44-45 Dy 5/12/44 from the ML Comnr, Bldg requesting sanction to fix the pay of Mr B R Srinivasamurthy, an official of the civil ML office at Rs 60 p m in Grade Rs 50-2-60 by giving two advance increments & also to give him a personal allowance of Rs 10 P.M

1) The proposals of the ML Comnr are as follows —

(1) To fix the pay of Mr B R Srinivasamurthy who is getting Rs 50 in Grade Rs 50-2-60 at Rs 60 P M by giving two advance increments

(2) To give him a personal allowance of Rs 10 P M.

The Dr of Supplies has offered this official a pay of Rs 60 P M in his office.

3) Dtrs stated that the above proposals are made with a view to compensate the loss to be sustained by this official by continuing him in the ML office

4) Submitted for orders.

WMS 8/12

5) Pl call for the R

8/12/44

6) Submitted with a draft letter for approval

WMS 8/12

7) Done

8/12

WD 0726—GPB—25,000—10 9 44

C F 69]

3894/L 5 4302/L

Continuation Sheet me File No / Current No 10 of 44 Page

To the mc comm, Bcity thro PBs
No L 5912 B 15-12 44
Calls for the Service Register & the
Character roll
Letter no A5 C 905/44 B 21-12 44
from the mc comm, B'ore forwarding
the Service Register & the Character roll.
8) Subd with reference to para 5 supra.
UKB 2/1 9) Pl put up cdn mc 11-42 43-61.
for
2/1/45
10) Subd
mc 11-42 (60 & 61) put up -
UKB 4/1/45 11) The opinion of the Comptroller & Auditor General may please be obtained if the increments allowed to the Asstt on the grade Rs 40-2-50 & Rs 50-2-60 are in order (Please see his remarks)
Law secy) for 4/1/45

SECY LAW DEPT
GOVT OF MYSORE

12) UKB 9-1-45
for

13) Forwarded with compliments to the Comptroller to govt for favour of opinion
No 154 dt 9/1/45
By order
for Naval Chandrasekhara
Secy to Govt 9/1/48
UKB Law dept

Date
mc 2/1/45

COMPTROLLER'S OFFICE SPECIAL SECTION
BG CLK 11
501 spl

542/SPL 9 2 45
U O No 296/CLAD dated 7-2-45

Returned with compliments

14) During September 1944 the official joined duty in Bangalore City Municipality and a doubt was felt as to the salary admissible to him in grade 50-2-60 With reference to the then available records, it was decided in audit that he may be provisionally allowed salary at Rs 56/- p m , pending clarification of the Personal Allowance, and the Municipal Commissioner was intimated accordingly The note made by Commissioner's office in the Service Register of the official, quoting reference to the audit intimation is not in order, and rather misleading inasmuch as it gives the idea that his pay from 7-12-43 was fixed at Rs 56/-

15) The following is a correct analysis of the position He is a permanent clerk of the Mysore City Municipality in grade 40-2-50 promoted on a provisionally permanent basis with effect from 7-12-43 prior to which date he had already acted for 5 months less one day, and drawn salary at Rs 50/- p m He is therefore eligible to the next increment raising his pay to Rs 52/- in the Higher Grade from 8-7-44, and not from 7-7-44 as noted in his service register

16) A Personal Allowance of Rs 10 in addition to his grade pay in the lower grade 40-2-50 is seen to have been sanctioned in C O dated 31-12-1942, and assuming that the benefit of the P A is to be given to him even on promotion to the Higher grade, his salary in the two grades from time to time would be as under-

40-2-50		50-2-60	
9-7-43 Pay	46 + 10 P A	7-12-43 Pay	50 + 6 P A
9-7-44	48 + 10	8- 7-44	52 + 4
9-7-45	50 + 10	9- 7-44	52 + 6
		8- 7-45	54 + 4
		9- 7-45	54 + 6

17) On the date of his recommendation viz , 5-12-44 the Municipal Commissioner has stated in his letter addressed to Government and under disposal that the official is drawing Rs 56/- in grade Rs 50-2-60, and proposals to give two advance increments to raise his pay to Rs 60/- and has sought sanction of Government to grant a P A of Rs 10/- in addition, bringing his salary to the aggregate of Rs 70/- p.m.

18) On 5-12-44 the official's pay would be only Rs 52/- in grade 50-2-60, and not Rs 56 as presumed by the Commissioner and his recommendation, therefore virtually amounts to the grant of 4 advance increments

19) From the papers made available for audit, it is noticed that the President, M C M has given a ruling as follows with reference to a note put up by his office re the salary of Mr B R Srinivasamurthy -

"According to the C O the permissible limit is Rs 50/- plus Rs 10 P A Hence he may be allowed to draw Rs 50/- in grade 50-2-60 + Rs 10 P A so long as the total does not exceed Rs 60 till the reorganisation"

20) The basis for this ruling is not clear, and orders of Government are therefore solicited re the correct interpretation to be made regarding the grant of P A to the official, when promoted to Higher Grade in Mysore, and on transfer to Bangalore on receipt of which further action will be taken in regard to the amount that may be found recoverable from the party

#446 3/2/45

M Shamanna
Comptroller

CV 21) P1 put up the file in which the grant of P.A. to Mr Srinivasamurthy was ordered by the Commissioner

22) The connected file ML 10:44 is put up-
with reference to para 21 supra

23) one Mr B R Lunawat now
-es the Deputy Accountant in
the office of Municipal Mree on Rs 56/-
-in grade Rs 50 - 250 He has put
-in 14 years of service has passed all the
local tests He is said to be an
experienced & capable officer

24) It appears there was a post in
the office of the Director of Food supplies
which fell vacant & that he was not placed
for being transferred as there was a dearth
of experienced hands. It was proposed
to fix him on Rs 60/- in the grade of
Rs 50 - 250 and also to give him a
personal allowance of Rs 10/- p m; as it
is intended to retain his services in
the Mlopee

25) A similar proposal was made
in the case of Clerk - Mr M Swaminathan
of the same office for the grant of a
personal allowance of Rs 20/- p m. It
was vetoed on the ground that it was not
justifiable to grant the same
under the provisions in vogue
This precedent, it is felt, is for the
proposal in the present case may
not also be vetoed

WD 0726—GPB—25 000—15 9 44

Two points relating to this appeal have to be settled - (1) about the continuance of the grant of Rs 10/- p.m. even after his transfer to Bhuvaneshwar - and (2) about the no. of advance increments to be given to him on the new grade of Rs 80-2-100

2) As regards the first point, kind reference is invited to Govt. No. L 6414-1 dated 31/12-14 when a personal allowance of Rs 10/- p.m. was sanctioned to this appellant, by virtue of his having been a current clerk drawing then salary a pay of Rs 44 on the grade of Rs 40-2-50 the intention of Govt. so far as that he should get the allowance so long as he continued to be the current clerk with Rs 40-2-50 in the absence of specific order as to whether the allowance is to be treated as an absorbable or an unabsorbable one, it has to be taken as an absorbable one and it should get reduced to the extent he could get the increment on that grade. Hence it is not intended that he should continue to draw the personal allowance unabsorbed when he ceases to be the current clerk or when he gets a higher pay (Rs 50 etc) as appointed or when he is transferred to another place of Bhuvaneshwar. The first will be pointed out to the AG Cuttack in reply to his interpretation, the ruling given by the President, viz. that the allowance is to be absorbed by the completed increments of pay drawn by the appellant on Jan 19

2

B

is incorrect and it will have to be revised as having no basis at all.

27) In regard to the second point of grant of advance increments to the APM to raise his pay to Rs 60/- p.m. in the scale of Rs 50-2-60, the Comptroller has pointed out in his note dated 9/2/45 that the recommendation of the H/C envisages the grant of four advance increments but two as stated by him. His pay in the new grade of Rs 50-2-60 may be fixed from time to time, as it would be within the P.A or his power to fix his higher grade pay Rs 40-2-50

28) A, B & C are for orders.

Lawrence 19/2/45

29) Although principle he cannot accept the ground that because an official could have got a higher pay in the good days, if he had been allowed to accept an appointment in those days, he should be given higher pay now.

WD 0726—GPB—5,000—1-9-44

Scale of pay & allowance to be given to Sri B R Srinivasa Murthy, Clerk in the Office of the Accountant General

(2) He is now drawing Rs 52 as Compounder his pay would be only Rs 50 (2-60 from 5-12-44 and not Rs 52 as he is given two increments in advance. He would be getting Rs 56 & not Rs 60

30) In view of the recommendation made in consideration of his good work his pay may be fixed at Rs 56

31) He will not be entitled to allowance as he is in the higher grade unless specially ordered

32) He would be prejudiced unless he is given allowance fully & his getting Rs 60 in all as he was drawing Rs 50 in the lower grade of 40-2-50 he would be getting Rs 50+10 Hence he may be given the allowance fully & his

Re allowance due from to me as
Muston, clerk, Bangalow w/- Municipal Fund

Continuation Sheet | File No / Current No | of 3894 | Page 4302

drawing Rs 60/- only a 56+4
now a Rs 58+2 when he gets
the next increment

Acc
21-2-45
Amn

Rules Rec

Cash
16-3-45
Draft for
Rs 2 as

Subd with a draft CO for appl
Vch
31/3
Jdl

Supdt 23/3 Draft
for in accordance with the
order above
31/3/45

Subd with the draft revised
Jdl
3/4

Draft
3/4/45

To the Asst Comr Bangalow c/f
" Completion report
NDL 10230-19 4 4 45
Enclosures - the Journal

B
Jdl

C 1 69]

Cont nuation Sheet | File No / Current No | of | Pa e

3894

BANGALORE CITY MUNICIPALITY

No A5-C-905/44-45

MUNICIPAL OFFICES

Encl one

Bangalore 5th December 1944

FROM

R Madhavan, Esq B A,
~~P. SURYANARAYANA SETTY, ESQ.~~
MUNICIPAL COMMISSIONER I/C
BANGALORE CITY

SECY LAW DEPT GOVT OF MYSORE

To

C Narayanaswamy Naidu, Esq, B A, B L,
LEGAL REMEMBRANCER & SECRETARY TO THE GOVERNMENT
OF HIS HIGHNESS THE MAHARAJA OF MYSORE
LAW DEPARTMENT BANGALORE

SIR

I have the honour to state that a reference was received from the Director of Food Supplies in Mysore Bangalore stating that Mr B R Srinivasa Murthy clerk of this Office would be provided with a post on Rs 80/- in that Department and ~~durin~~ desiring to know whether his services could be spared The services of a number of officials have been spared from this Office to the Department of Civil Supplies Many experienced officials have been recently transferred from this Office to other Offices on account of their long stay in this Office Besides, some officials have left service in this Office as they secured jobs on an attractive pay in Industrial corcerns and Hindustan Air Craft A good number of posts are vacart as suitable candidates are not available and the substitutes that have been appointed in some places cannot satisfactorily cope up with the work entrusted to them Consequently, the work in this Office and the subordinate Officers is suffering much owing to dearth of good working hands

Mr Srinivasa Murthy is drawing Rs 56/- in grade Rs 50-2-60 and he is working as Deputy Accountant who is entrusted with the work of scrutinising all bills for payment in this Municipality and maintaining Registers of Deposits, Advances and Estimates He has put in a total service of 22 years and has passed the following examinations He is

1 S S L C
2 Revenue (Higher)
3 Accounts (Higher)
4 Criminal (Higher)
5 Incometax
6 Registration I Class
7 Excise
8 Municipal & Local Boards
9 Muzrai

an experienced and capable official In the interest of Office work, it was considered desirable to retain him and this ~~municipality~~ Office alone by giving some allowance Rs 60/- advanced advance increments to compensate the loss to be sustained by him by continuing him A note was therefore placed also in grade 50-2-60 by giving two advance increments with This to give him a personal allowance of Rs 10/- per month held on has been approved by the Council at their meeting 11-11-1944

In these circumstances, I request that sanction of Government may be kindly obtained to the said resolution

resolution of the Council a copy of which is herein enclosed

I have the honour to be
Sir
Your most obedient servant

R. Jayaratnam

Municipal Commissioner I/C

Forwarded with compliments

G. V. Navaratnam

Hon President

Proceedings of the Bangalore City Municipal Council Meeting dated 11-11-1944

Urgent Addl Subject No 1 -

Municipal Commissioner's Memo that Mr B R Srinivasa Murthy, Clerk of this Office, may be given Rs 60/- in grade 50-2-60 and on a personal allowance of Rs 10/- per month

The President informed the House that the Commissioner had brought a note recommending that Mr B R Srinivasa Murthy Deputy Accountant, may be given the maximum of Rs 60/- in grade 50-2-60 and also a personal allowance of Rs 10/- per month, so that his services requisitioned by the Director of Food Supplies, may be retained in this Municipality alone He informed the House that the Official had an offer of Rs 80/- in that Department and being an efficient hand, the Commissioner wants his services to be retained in this Municipality

Mr M V Suryanarayana Rao observed that it was not desirable that they should recommend such things as the point of a bayonet, that because the Official has an offer elsewhere, he should be given a higher pay here and his services retained Anyway, the recommendation of the Commissioner may be approved

Resolution - Approved

Sd Syed Ghouse Mohiyuddin
Hon Vice President

'Copy'

Municipal Commissioner I/C

L-5-912 15 Mch 44

To The Md Comm, BCuf
thro the DOS

Sir,

With reference to your letter
NO AS C 905/44-45 dy 5-12-44 in
regard to the grant of enhanced
pay to Mr BD R Srinivasamurthy
I am directed to request you to be
so good as to forward the service
Register & the character roll
of this official by the 17th inst
Yours etc

Asst Secy to Govt
Law Dept
9/12

11/7 x11

TM 10-44-12

BANGALORE CITY MUNICIPALITY

No. As-C 905/44

Encl Two Books

MUNICIPAL OFFICES

Bangalore 21st December 1944

FROM

R Madhavan, Esq, B E
~~R.X.SURYANARAYANA SETTY, ESQ., B.A., LL.B.~~
MUNICIPAL COMMISSIONER
BANGALORE CITY

4302/L

(A.C.) PER SEC

L S E

To

C Narayanaswamy Naidu, Esq, B A, B L,
Legal Remembrancer & Secretary to Govt,
Law Department, Bangalore

SIR

As desired in your letter No L 5912 dated 15-12-1944 I am sending herewith the Service Register and Character Book of Mr B P Srinivasa Murthy, for favour of reference and return This Official was transferred to this Municipality from the Mysore City Municipality as per Revenue Commissioner's Memo No A1-312/44-45 dated 26-7-1944 He reported himself for duty in this Office on the afternoon of 14-9-1944

I have the honour to be,
Sir
Your most obedient servant,

R Madhavan

Municipal Commissioner (Ag)

Forwarded with compliments

C N Narayanaswamy

Hon. President

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Read -

correspondence ending with letter no A b C 505/44 dated 21-12-44 from the Municipal Commissioner, Bangalore City, stating that the municipal council have, at their meeting held on 11th November 1944, approved of the proposal to fix the pay of Mr P R Srinivasamurthy clerk, City Municipal Office who is getting Rs 56 in grade Rs 50-2-60 at Rs 60 by giving him two advance increments and to grant him a personal allowance of Rs 10/-p m and requesting sanction to the resolution of the municipal council

ORDER No L-10230-1-M-10-44-121

Bangalore, dated, 14th April 1945

The Municipal council have recommended that as Mr Srinivasa Murthi could not get a transfer to the Food department, his pay should be raised to Rs 60/- in grade 50-2-60 and a personal allowance of Rs 10/- also be granted to him On principle Government are not in favour of accepting the recommendation

2 Further on a perusal of the records it is seen that the pay of Mr Srinivasamurthy would be only Rs 57/- in grade Rs 50-2-60 from 5th December 1944 and not Rs 56/- and if he is given two advance increments as recommended, he would be getting Rs 58/-p m and not Rs 60/- as stated by the Municipal Commissioner In view of the good work of the official as reported, Government are pleased to direct that the pay of the official be fixed at Rs 60/- in grade Rs 50-2-60 with effect from 5-12-44-

3 As regards the personal allowance of Rs 10/- drawn by him while he was in grade 40-2-50 in the Mysore City Municipality he cannot be allowed to draw the same as he is promoted to the higher grade and is also transferred from that place As he would be prejudiced unless he is given the allowance of Rs 10/-, Government direct that the said allowance be treated as an absorbable personal allowance subject to his getting a total salary of Rs 60/- p m

for Secretary to Government,
Law Department

To

The Municipal Commissioner, Bangalore city through the President with the Service Register etc
* Comptroller to Government

BHK/3

G R S App F VI—G 2]

SUBJECT

App/

Diary No of letter replied to

General and Revenue Secretariat

( )

the *19*

Date of issue 14-4-1945

Signed by Mr G R Rao

Section ml

File No 60-44

Serial No 121

Proceedings of the Government of His Highness the Maharaja of Mysore

W/SR ml

Read— Correspondence ending with letter No AS C 905/44 dt 21-12-44 from the ml Commr Bngs, stating that the ml cl Bangal their meeting held on 11-11-44 approved of the proposal to fix the pay of Mr B R Srinivasamurthy clerk, cfs ml office, who is getting Rs 56 in Rs 50-2-60 Gradejah Rs 60 by giving him two advance increments & to grant him

May this be—

( ) printed?

(ii) treated as a standing order?

(iii) published in the Gazette English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette Kannada Part?

Order thereon—No

a personal allowance of
Rs 10 p m and requesting
sanction to the resolution
of the mtg of

Order no 1-10230-1

14/4/45

The Bd council have recommended that as an Overseer
Mistri could not get a transfer from Food Dept, his pay should
be raised to Rs 40 in grade 50-2-60 & a personal
allowance of Rs 10 p.m. the grade
thereon. On principle we are not in favour
of accepting the recommendation. Further

2

pp

On a perusal of the records it is seen that the pay of Mr Srinivasamurthy would be only Rs 52 in Grade Rs 50-2-60 from 5-12-44 and not Rs 56 from ~~the date~~ and if he is given two advance increments as recommended, he would be getting Rs 56 p m & not Rs 60 as stated by the Bd Comm.

In view of the good work of the official as reported, Govt are pleased to direct that the pay of the official be fixed at Rs 56 in Grade Rs 50-2-60 with effect from 5-12-44

As regards the personal allowance of Rs 10 drawn by him while he was in Grade Rs 40-2-50, he cannot be allowed to draw the same as long as he is in Grade

List of Enclosures

Copied by

Examined by

WD 03696—GPB—30 000—2 2 40

G P S App F G 3

GENERAL AND REVENUE SECRETARIAT

(*Continuation sheet draft form*)

promoted to the higher Grade is also
and transferred from that-
place ~~Govt however~~,
~~Consider that~~ As he would
Answer be prejudiced unless he is
given the allowance ~~subject~~
~~to his getting Rs 60/- (Sixty)~~
as he would ~~have been~~ drawing Rs 50
in the lower Grade of Rs 40-2 50
~~He is to be fixed in his pay at Rs 60~~
~~& would be getting Rs 50 + 10 &~~

~~The~~ accordingly
for direct that the said allowance given to
be treated as an absorbable personal
~~be given~~ allowance
subject to his getting a
total salary of Rs 60 Pm (~~Rs 56-74~~) + Rs 0-8-72
~~when he gets his next~~
~~increment~~.

Govt also consider
that there is no need
to grant him a Personal
allowance of Rs 10 Pm

To The Ml Comm, Bngr
thro the Fdn
The Comptroller

WD 0522 GPB— 500—16 2 37

Hon Secy to Govt
Ml & Labour Deptt